

One Hundred Third Legislature - First Session - 2013

Introducer's Statement of Intent

LB58

Chairperson: Senator Steve Lathrop

Committee: Business and Labor

Date of Hearing: January 28, 2013

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

LB58 would restrict employers from requesting or requiring that employees or applicants provide an employer with account information so that the employer can access their private social networking site profile or account. LB58 also restricts employers from requesting or requiring that the employee or applicant log on to his or her social networking account in the presence of the employer, in addition to restricting the employer from accessing a social networking account indirectly through a third party contact.

LB58 would allow an employer to seek out information about employees or applicants already existing in the public domain and does not limit employers from promulgating or maintaining workplace policies regarding the use of the employer's electronic equipment for Internet use, social networking site use, or electronic mail use.

Principal Introducer: _____

Senator Tyson Larson